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BROADCAST MID-TERM REPORT BROADCAST MID-TERM REPORT ELE NO B397 - 20160527AAJ Legal Name of the Licensee RADIO LICENSE HOLDING SRC LLC Mailing Address 3280 PEACHTREE ROAD, NW SUTTE 2300 E. Mail Address (if available) For Country (if foreign address) For Country (if for								
BROADCAST MID-TERM REPORT STATION: State or Country (if foreign address) Zip Code 30305 -	washington, D.C. 2000-	7	FCC 307	3000-0722	(September 2002)			
Legal Name of the Licensee RADIO LICENSE HOLDING SRC LLC Mailing Address 3230 PEACHTREE ROAD, NW SUITE 2300 City ATLANTA GA ATLANTA GA ATLANTA GA ATLANTA Feedility ID Number Goografic Registration Number Grown Brown To C Registration Number Grown To C Low Power TV C Low Power TV C Low Power TV C International Application Purpose New Program Report List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are employment unit is a station or a group of commonly owned stations in the same market that share at least one employee. Station List List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement on this report, responses or information provided in Sections 1 through III should take into consideration the licensee employment unit is a station or a group of commonly owned stations in the same market that share at least one employee. Station List Station List Call Sign and location of all stations included on this report. List commonly owned stations operated pursuant to a time brokerage agreement. Indicate on the table below which stations are employment unit is a station or a group of commonly owned stations in the same market that share at least one employee. Call Sign Facility ID Type (check applicable box) Call Sign Facility ID Number C AM ® FM C TV LEBANON, OH C Yes No No WFTK LIBANON, OH C Yes No			FCC 397					
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State or Country (if foreign address) City ATLANTA Call Sign Code (SATLANTA) Call Sign Call								
City ATLANTA Call Sign	3280 PEACHTREE	E ROAD, NW	1					
ATLANTA GA 30305 - Telephone Number (include area code) 40494907000 FCC Registration Number ODC3756331 F2126 TYPE OF BROADCAST STATION: C Radio C TV C Low Power TV C International Application Purpose New Program Report C Amendment to Program Report C Amendment to Program Report C Amendment to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's nemployment unit is a station or a group of commonly owned stations that share one or more employee. Station List List call sign and location of all stations included on this report. List commonly owned stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's belief own properties of the same market that share at least one employee. Station List List call sign and location of all stations included on this report. List commonly owned stations that share one or more employee. Station List List call sign and location of all stations included on this report. List commonly owned stations that share one or more employee. Station List Call sign and location of all stations included on this report. List commonly owned stations that share one or more employee. Station List Call sign and location of all stations included on this report. List commonly owned stations that share one or more employee. Call sign Facility ID Type Location (City/State) Call Sign Facility ID Type Location (Check applicable box)	SUITE 2300							
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### Addition Number Facility ID Number Call Sign WGRR					GA			30305 -
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WNNF	59593	C AM © FM C TV	CINCINNATI, OH	C Yes © No
WOFX-FM	51725	C _{AM} € _{FM} C _{TV}	CINCINNATI, OH	C Yes © No
SEND NOTICI	ES AND COM		DLLOWING NAMED PERSON AT T BELOW:	THE ADDRESS INDICATEI
Name ANDREW S. K	ERSTING		Street Address 3280 PEACHTREE ROAD, NW SUITE 2300	
City ATLANTA		State Zip Code GA 30305-	Telephone Number 4042606761	
		FILING I	INSTRUCTIONS	
A copy of this Maremedies. These amended.	lid-Term Repo requirements a	rt must be kept in the station's p	[through Section I and the Certification ublic file. Failure to meet these requirer on 73.2080 and are authorized by the Cong 30 or more hours a week.	ments may result in sanctions o
Section I				
Does your statio than eleven full-			-time employees, if television, or fewer	C Yes No
form to the FCC employment unit	and place a co employs five	opy in your station(s) public file.	r, you have the option to complete the co. You do not have to complete the rest of television, or eleven or more full-time e	f this form. If your station
C. By an officer,	be certified, as f an individual if a partnership if a corporatio	; (general partner, if a limited pa n or an association; or	rtnership); or absence from the United States of the	e licensee.
		LICENSE OR CONSTRUCTION PERM	FINE AND/OR IMPRISONMENT (U.S. CODE, IT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), A SECTION 503).	
I certify to the b	est of my kno	wledge, information and belie	f, all statements contained in this repo	ort are true and correct.
Signed			Name of Respondent RICHARD S. DENNING	
Title SENIOR VICE I	PRESIDENT &	z GENERAL COUNSEL	Telephone No. (include area code) 4049490700	

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Pate Pate	
5/27/2016	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: TINA KLEMANN Title: BUSINESS MANAGER

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III

MID-TERM REPORT

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.

[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Attachment 1	
	Description
EEO Public File Report 2014-2015	
EEO Public File Report 2015-2016	

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June 1st, 2014 through May 31st, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	15

June 1st, 2014 through May 31st, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Internal Posting	N	5
2	1st Baptist Church	Y	0
	6201 Redbank Road	[not used to fill 1	
	Cinti, OH 45213	vacancies]	
	513-793-5642		
	Job Bulletin Board		
3	Goodwill Industries	N	0
	320 Garrard Street		
	Covington, KY 41011		
	859-324-8557		
	Robert Moses		
4	Jobs Plus	N	0
	1625 Vine Street		
	Cincinnati, OH 45210		
	Regina Bourne		
5	Life Skills Center	Y	0
	2612 Gilbert Avenue	[not used to fill 1	
	Cincinnati, OH 45206	vacancies]	
	513-475-0222		
	Linda Hazzard		
6	Southern Ohio College	Y	0
	309 Buttermilk Pike		
	Ft Mitchell, KY 41017		
	859-341-5627		
	Jennifer Haridson		
7	Cincinnati Herald	N	0
	3440 Burnett Avenue, Suite 130		
	Cincinnati, OH 45229		
	513-961-3331		
	Gwen Seay		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	NAACP	N	0
	4439 Reading Road		
	Cincinnati, OH 45202		
	513-281-1900		
	Job Placements		
9	Ohio Association of Broadcasters	N	0
	88 East Broad Street		
	Columbus, OH 43215		
	614-228-4052		
	Job Board		
10	Internal Transfer/Promotion	N	0
11	Brown Mackie College	N	0
	1011 Glendale Milford Road		
	Cincinnati, OH 45215		
12	Station Open House	N	0
13	Cumulus Corporate and Cincinnati Station Websites	N	10
	www.cumulus.hrmdirect.com		
	www.warm98.com		
	www.wgrr.com		
	www.purerock965.com		
	www.wofx925.com		
	www.greatcountry.com		
14	Cincinnati Enquirer/Careerbuilder Website	N	0
	Jobpostings@mycareerbuilders.com		
	http://cincinnati.gannettonline.com/careerbuilder/		
15	Employee Referral	N	2
16	Zip Recruiter Website	N	1
	www.Ziprecruiter.com		
17	Cincinnati Technical College	N	0
	3520 Central Parkway		
	Cincinnati, OH 45223		
	Andi Feld-Brockett		
18	One Stop Career Alliance of N. Kentucky	N	0
	Office of Employment and Training		
	320 Garrard Street		
	Covington, KY 41011		
	Carla Collier		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
19	Jewish Vocational Services	Y	0
	4300 Rossplain Road	[not used to fill 1	
	Cincinnati, OH 45236	vacancies]	
	Gina Harper		
20	All Access Website	N	0
	www.allaccess.com		
21	On-Air Announcements (one or more SEU stations)	N	2
22	Non-Employee Referral	N	0
23	National College of Business and Technology	N	0
	6871 Steger Drive		
	Cincinnati, OH 45237		
	513-761-1291		
24	Antonelli College	N	0
	124 East 7th Street		
	Cincinnati, OH 45202		
25	Antonelli College	N	0
	9100 West Chester Towne Center Drive		
	West Chester, OH 45063		
26	Great Oaks Institute of Tech & Career Development	N	0
	3254 East Kemper Road		
	Sharonville, OH 45241		
27	Great Oaks Institute of Tech & Career Development	N	0
	6375 Harrison Avenue		
	Cincinnati, OH 45247		
28	Miami University	N	1
	501 East High Street		
	Oxford, OH 45056		
29	National College	N	0
	3871 Steger Drive		
	Cincinnati, OH 45237		
30	North Central University	N	0
	2441 Kenwood Circle		
	Masnfield, OH 44906		
31	Southwestern College	N	0
	632 Vine Street #200		
	Cincinnati, OH 45202		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
32	Strayer University	N	0
	2135 Dana Ave #300		
	Cincinnati, OH 45207		
33	Union Institute & University	N	0
	440 E McMillan Street		
	Cincinnati, OH 45206		
34	University of Cincinnati	N	3
	2600 Clifton Avenue		
	Cincinnati, OH 45221		
35	University of Phoenix (Cinti)	N	0
	9050 Centre Pointe Drive, Suite 250		
	West Chester, OH 45069		
36	Xavier University	N	0
	3800 Victory Parkway		
	Cincinnati, OH 45207		
37	Gateway Community & Technical College	N	0
	1025 Amsterdam Road		
	Covington, KY 41011		
38	Northern Kentucky University	N	4
	Nunn Drive		
	Highland Heights, KY 41099		
39	Thomas More College	N	0
	333 Thomas More Parkway		
	Crestview Hills, KY 41017		
40	Eastern Kentucky University	N	0
	521 Lancaster Avenue		
	Richmond, KY 40475		
41	Morehead State University	N	0
	150 University Blvd.		
	Morehead, KY 40351		
42	Western Kentucky University	N	0
	1906 College Heights Blvd.		
	Bowling Green, KY 42101		
43	Urban League of Greater Cincinnati	N	0
	3458 Reading Road		
	Cincinnati, OH 45229		
	Stephen Tucker		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
44	Wright State University	N	1
	(online website posting)		
	www.wright.edu/admin/career/getconnected/		
45	Hispanic Chamber of Commerce Cincinnati USA	N	0
	2637 Erie Avenue, Suite 206		
	Cincinnati, OH 45208		
46	Greater Cincinnati Women's Chamber of Commerce	N	0
	1634 Central Parkway #221		
	Cincinnati, OH 45202		
47	Alliance for Women in Media	N	0
	info@allwomeninmedia.org		
48	Ohio Center for Broadcasting	Y	0
	9885 Rockside Road	[not used to fill 1	
	Cleveland, OH 44125	vacancies]	
	Employment Opportunity		
49	Cumulus Business Managers	N	0
	bm@cumulus.com		
50	College of Mt. St. Joseph	N	0
	5701 Delhi Avenue		
	Cincinnati, OH 45233		
51	Indeed www.indeed.com	N	0
52	Simply Hired www.simplyhired.com	N	0
53	Glass Door www.glass.door.com	N	0
54	Link Up www.linkup.com	N	0
55	Facebook www.facebook.com	N	0
	TOTAL INTERVIEWEES OVER F	REPORTING PERIOD	29

June 1st, 2014 through May 31st, 2015

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
	THREE JOB FAIRS	
1	Miami University Job Fair February 11 th , 2015	On February 11 th , 2015, the SEU attended the Fall Miami Ice job fair at Miami University in Oxford, Ohio. The SEU's Market Manager, three Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
	Northern Kentucky University February 25 th , 2015	On February 25 th , 2015 the SEU attended the Northern Kentucky University Spring job fair. The SEU's Market Manager, two Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
	Wright State University March 31 st , 2015	On March 31 st , 2015 the SEU attended the Wright State University Spring job fair. The SEU's Three Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
2	Internship Program	During the reporting period, the SEU hosted Seventeen student interns from the University of Cincinnati, Miami University, Northern Kentucky University, and the Ohio Center of Broadcasting. The student interns, each of whom received academic credit for their internship, worked in the SEU's Promotions and Programming departments and were supervised by the SEU's Promotions Director and a Producer. While working in the SEU, the interns were afforded opportunities to learn and experience different aspects of the Promotions and Programming departments. Interns shadowed the Promotion

		Directors and On-Air Hosts and observed the day-to-day operations of radio stations. In addition, the interns learned how to use tools and programs commonly used in the broadcast industry. Three (3) of the Interns have been hired as part time Remote Techs.
3	Host Event for Educational Institution Related to Careers in Broadcasting	On Saturday February 21 st , 2015 Clay Hunt, professor at Northern Kentucky University brought his current Communications Broadcasting class for a departmental tour. The students toured the facility, spending time in each department and receiving an overview of its daily operation. The students were also educated on our internship program and hiring processes. Station participants included our Market Controller, Asst. Business Manager and Promotions Director.

June 1st, 2015 through May 31st, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	15
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	13
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	21
Executive Producer	1, 6, 13-16, 21, 23-46, 49,50	15

June 1st, 2015 through May 31st, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Internal Posting	N	3
2	1st Baptist Church	N	0
	6201 Redbank Road	[not used to fill 3	
	Cinti, OH 45213	vacancies]	
	513-793-5642		
	Job Bulletin Board		
3	Goodwill Industries	N	0
	320 Garrard Street		
	Covington, KY 41011		
	859-324-8557		
	Robert Moses		
4	Jobs Plus	N	0
	1625 Vine Street		
	Cincinnati, OH 45210		
	Regina Bourne		
5	5 Life Skills Center		0
	2612 Gilbert Avenue	[not used to fill 3	
	Cincinnati, OH 45206	vacancies]	
	513-475-0222		
	Linda Hazzard		
6	Southern Ohio College	Y 0	
	309 Buttermilk Pike		
	Ft Mitchell, KY 41017		
	859-341-5627		
	Jennifer Haridson		
7	Cincinnati Herald	N	0
	3440 Burnett Avenue, Suite 130		
	Cincinnati, OH 45229		
	513-961-3331		
	Gwen Seay		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	NAACP	N	0
	4439 Reading Road		
	Cincinnati, OH 45202		
	513-281-1900		
	Job Placements		
9	Ohio Association of Broadcasters	N	0
	88 East Broad Street		
	Columbus, OH 43215		
	614-228-4052		
	Job Board		
10	Internal Transfer/Promotion	N	0
11	Brown Mackie College	N	0
	1011 Glendale Milford Road		
	Cincinnati, OH 45215		
12	Station Open House	N	0
13	Cumulus Corporate and Cincinnati Station Websites	N	5
	www.cumulus.hrmdirect.com		
	www.warm98.com		
	www.wgrr.com		
	www.purerock965.com		
	www.wofx925.com		
	www.greatcountry.com		
14	Cincinnati Enquirer/Careerbuilder Website	N	0
	Jobpostings@mycareerbuilders.com		
http://cincinnati.gannettonline.com/careerbuilder/			
15	Employee Referral	N	3
16	Zip Recruiter Website	N	0
	www.Ziprecruiter.com		
17	Cincinnati Technical College	N	0
	3520 Central Parkway		
	Cincinnati, OH 45223		
	Andi Feld-Brockett		
18	One Stop Career Alliance of N. Kentucky	N	0
	Office of Employment and Training		
	320 Garrard Street		
	Covington, KY 41011		
	Carla Collier		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
19	Jewish Vocational Services	Y	0
	4300 Rossplain Road	[not used to fill 3	
	Cincinnati, OH 45236	vacancies]	
	Gina Harper		
20	All Access Website	N	0
	www.allaccess.com		
21	On-Air Announcements (one or more SEU stations)	N	2
22	Non-Employee Referral	N	0
23	National College of Business and Technology	N	0
	6871 Steger Drive		
	Cincinnati, OH 45237		
	513-761-1291		
24	Antonelli College	N	0
	124 East 7th Street		
	Cincinnati, OH 45202		
25	Antonelli College	N	0
	9100 West Chester Towne Center Drive		
	West Chester, OH 45063		
26	Great Oaks Institute of Tech & Career Development	N	0
	3254 East Kemper Road		
	Sharonville, OH 45241		
27	Great Oaks Institute of Tech & Career Development	N	0
	6375 Harrison Avenue		
	Cincinnati, OH 45247		
28	Miami University	N	0
	501 East High Street		
	Oxford, OH 45056		
29	National College	N	0
	3871 Steger Drive		
	Cincinnati, OH 45237		
30	North Central University	N	0
	2441 Kenwood Circle		
	Masnfield, OH 44906		
31	Southwestern College	N	0
	632 Vine Street #200		
	Cincinnati, OH 45202		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
32	Strayer University	N	0
	2135 Dana Ave #300		
	Cincinnati, OH 45207		
33	Union Institute & University	N	0
	440 E McMillan Street		
	Cincinnati, OH 45206		
34	University of Cincinnati	N	1
	2600 Clifton Avenue		
	Cincinnati, OH 45221		
35	University of Phoenix (Cinti)	N	0
	9050 Centre Pointe Drive, Suite 250		
	West Chester, OH 45069		
36	Xavier University	N	0
	3800 Victory Parkway		
	Cincinnati, OH 45207		
37	Gateway Community & Technical College	N	0
	1025 Amsterdam Road		
	Covington, KY 41011		
38	Northern Kentucky University	N	2
	Nunn Drive		
	Highland Heights, KY 41099		
39	Thomas More College	N	0
	333 Thomas More Parkway		
	Crestview Hills, KY 41017		
40	Eastern Kentucky University	N	0
	521 Lancaster Avenue		
	Richmond, KY 40475		
41	Morehead State University	N	0
	150 University Blvd.		
	Morehead, KY 40351		
42	Western Kentucky University	N	0
	1906 College Heights Blvd.		
	Bowling Green, KY 42101		
43	Urban League of Greater Cincinnati	N	0
	3458 Reading Road		
	Cincinnati, OH 45229		
	Stephen Tucker		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
44	Wright State University	N	0
	(online website posting)		
	www.wright.edu/admin/career/getconnected/		
45	Hispanic Chamber of Commerce Cincinnati USA	N	0
	2637 Erie Avenue, Suite 206		
	Cincinnati, OH 45208		
46	Greater Cincinnati Women's Chamber of Commerce	N	0
	1634 Central Parkway #221		
	Cincinnati, OH 45202		
47	Alliance for Women in Media	N	0
info@allwomeninmedia.org			
48	48 Ohio Center for Broadcasting Y		0
	9885 Rockside Road [not used to fill 3		
	Cleveland, OH 44125	vacancies]	
	Employment Opportunity		
49	49 Cumulus Business Managers N		0
	bm@cumulus.com		
50	College of Mt. St. Joseph	N	0
	5701 Delhi Avenue		
	Cincinnati, OH 45233		
51	51 Indeed <u>www.indeed.com</u> N		0
52	52 Simply Hired <u>www.simplyhired.com</u> N		0
53	53 Glass Door <u>www.glass.door.com</u> N		0
54	Link Up www.linkup.com	N	0
55	Facebook www.facebook.com	N	0
	TOTAL INTERVIEWEES OVER F	REPORTING PERIOD	16

June 1st, 2015 through May 31st, 2016

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
	FOUR JOB FAIRS	
1	Miami University Job Fair September 15th, 2015	On September 15th, 2015, the SEU attended the Fall Miami Ice job fair at Miami University in Oxford, Ohio. The SEU's Market Manager and two Sales Managers attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
	Northern Kentucky University February 24 th , 2016	On February 24 th , 2016 the SEU attended the Northern Kentucky University Job Expo. The SEU's Market Controller, two Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
	Bowling Green University March 29th, 2016	On March 29th, 2016 the SEU attended the Bowling Green Spring job expo. The SEU's Sales Manager and an Account Exec attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
	Ohio Center of Broadcasting March 5 th , 2016	On March 5th, 2016 the SEU attended the Ohio Center for Broadcasting Career Fair. The SEU's Promotion Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.
2	Unpaid Internship Program	During the reporting period, the SEU hosted Thirteen student interns from the University of Cincinnati, Northern Kentucky

		University, Wright State, Miami University and the Ohio Center of Broadcasting. The student interns, each of whom received academic credit for their internship, worked in the SEU's Promotions and Programming departments and were supervised by the SEU's Promotions Director and a Producer. While working in the SEU, the interns were afforded opportunities to learn and experience different aspects of the Promotions and Programming departments. Interns shadowed the Promotion Directors and On-Air Hosts and observed the day-to-day operations of radio stations. In addition, the interns learned how to use tools and programs commonly used in the broadcast industry. Three (3) of the Interns have been hired as part time Remote Techs.
3	Host Event for Educational Institution Related to Careers in Broadcasting	On Saturday March 28 th , 2016, E-Media professor at Northern Kentucky University brought his current Communications Broadcasting class for a departmental tour. The students toured the facility, spending time in each department and receiving an overview of its daily operation. The students were also educated on our internship program and hiring processes. Station participants included our Market Controller and Asst. Business Manager.
4	University of Cincinnati E-Media Excellence Partnership Scholarship	On March 3 rd , 2016 the SEU met with the head of the Electronic Media Department at the University of Cincinnati, Dr. John Owens. The Market Manager, Market Controller and Sales Manager attended the meeting. Each year the University of Cincinnati awards one (1) E-Media Senior the E-Media Excellence Award. This award includes a paid Internship to the partnering business. SEU joined partners with the University of Cincinnati and will provide a 14 paid week internship (\$2,500). The student will spend 4 weeks in Production, 4 weeks in Sales, and 2 weeks each in Promotions, Business and Programming.